


SKH Lam Kau Mow Secondary School
Plan on Use of Capacity Enhancement Grant (2022-2023)

Means by which teachers have been consulted: Through discussion in General Staff Meeting

Estimated amount of CEG in 2022-2023: \$643,000

Item	Strategy	Benefits Anticipated	Time Scale	Resources required	Success Criteria	Teachers responsible
<p>To reduce teachers' workload so that teachers can concentrate on:</p> <ol style="list-style-type: none"> 1. coping with learning needs of students, and 2. implementation of e-learning and STEAM education. <p>To provide teachers with more room for professional development</p>	<p>To employ 2 assistant teachers and 1 teaching assistant</p>	<ul style="list-style-type: none"> - More manpower for preparing the school-based curriculum, teaching materials, and organizing learning activities to cater for learners' diversity - Teachers have more time and space to adopt e-learning in the classroom, and improve the T/S interaction and S/S interaction. As a result, teaching effectiveness can be enhanced. - Teachers are more familiar with educational trends and development especially the self-directed learning skills and development of STEAM education 	<p>9/2022 to 8/2023</p>	<p>About \$643,000 (deficit covered by EOEBG)</p>	<p>Teachers' survey: Over 75% of teaching staff agree that the relevant strategies have resulted in:</p> <ul style="list-style-type: none"> - more collaborative lesson preparation and peer learning activities in class - reduction of their workload. - more application of e-learning teaching strategies - higher participation rate in professional development activities 	<p>Mr. Chan Ka Wai</p>

Endorsed by:  _____
 Ms. Wong Lai Fun Paulina
 (School Supervisor)