SKH Lam Kau Mow Secondary School

Plan on Use of Capacity Enhancement Grant (2021-2022)

Means by which teachers have been consulted: Through discussion in General Staff Meeting

Estimated amount of CEG in 2021-2022: $635,000

Item	Strategy	Benefits Anticipated	Time Scale	Resources required	Success Criteria	Teachers responsible
To reduce teachers' workload so that teachers can concentrate on: 1. coping with learning needs of students, and 2. implementation of e-learning and STEAM education. To provide teachers with more room for professional development.	To employ 2 assistant teachers and 1 teaching assistant	- More manpower for preparing teaching materials, organizing learning activities to cater for learners' diversity - Teachers are more ready to adopt e-learning in classroom, improving the T/S interaction - Enhance teaching effectiveness - Teachers are more familiar with educational trends and development	9/2021 to 8/2022	About $642,600 (deficit covered by EOEBG)	Teachers' questionnaires: Over 75% of teaching staff agree relevant strategies have resulted in: - More collaborative lesson preparation and peer learning activities can be held. - Assistant teachers and teaching assistants can help reduce their workload. - More e-learning teaching strategies have been applied. - Higher participation rate in professional development activities	Mr. Chan Ka Wai

Endorsed by: _____

Ms. Wong Lai Fun Paulina

(School Supervisor)