

**SKH Lam Kau Mow Secondary School**  
**Plan on Use of Capacity Enhancement Grant (2020-2021)**

Means by which teachers have been consulted: Through discussion in General Staff Meeting

Estimated amount of CEG in 2020-2021: \$634,017

<b>Item</b>	<b>Strategy</b>	<b>Benefits Anticipated</b>	<b>Time Scale</b>	<b>Resources required</b>	<b>Success Criteria</b>	<b>Teachers responsible</b>
<p>To reduce teachers' workload so that teachers can concentrate on:</p> <p>1. coping with learning needs of students, and</p> <p>2. implementation of e-learning and STEAM education.</p> <p>To provide teachers with more room for professional development.</p>	<p>To employ 2 assistant teachers and 1 teaching assistant</p>	<ul style="list-style-type: none"> <li>- More manpower for preparing teaching materials, organizing learning activities to cater for learners' diversity</li> <li>- Teachers are more ready to adopt e-learning in classroom, improving the T/S interaction</li> <li>- Enhance teaching effectiveness</li> <li>- Teachers are more familiar with educational trends and development</li> </ul>	<p>9/2020 to 8/2021</p>	<p>About \$630,000</p>	<p>Teachers' questionnaires: Over 75% of teaching staff agree relevant strategies have resulted in:</p> <ul style="list-style-type: none"> <li>- More collaborative lesson preparation and peer learning activities can be held.</li> <li>- Assistant teachers and teaching assistants can help reduce their workload.</li> <li>- More e-learning teaching strategies have been applied.</li> <li>- Higher participation rate in professional development activities</li> </ul>	<p>Mr. Chan Ka Wai</p>

Endorsed by: 

Ms. Wong Lai Fun Paulina  
(School Supervisor)