

SKH Lam Kau Mow Secondary School
Plan on Use of Capacity Enhancement Grant (2019-2020)

Means by which teachers have been consulted: Through discussion in SASIC meeting

Estimated amount of CEG in 2019-2020: \$615,000

Item	Strategy	Benefits Anticipated	Time Scale	Resources required	Success Criteria	Teachers responsible
To reduce teachers' workload so that teachers can concentrate on: - coping with learning needs of students, and - implementation of e-learning	To employ 1 assistant teacher and 2 teaching assistants	- More manpower for preparing teaching materials, organizing learning activities to cater for learners' diversity - Teachers are more ready to adopt e-learning in classroom, improving the T/S interaction - Enhance teaching effectiveness	9/2019 to 8/2020	About \$575,000	Teachers' questionnaires: Over 75% of teaching staff agree relevant strategies have resulted in: - More collaborative lesson preparation and peer learning activities can be held. - Teaching assistants can help reduce their workload. - More e-learning teaching strategies have been applied.	Mr. Lau Wai Tong
To reduce teachers' workload in helping the under-achievers.	To hire alumni or retired teachers to provide after-school enrichment classes.	- Academic performance of these under-achievers improved.	9/2019 to 8/2020	About \$40,000	-75% of the participants make improvement after joining these programmes. - Positive feedback from students	Subject coordinators